

EEO PUBLIC FILE REPORT

FOR

WQEL-FM and WBCO-AM

Bucyrus, Ohio

This EEO Public File report
Covers the One-Year Period
6.1.09-5.31.10

Prepared by: Debbi Gifford, GM

WBCO-WQEL, Bucyrus, Ohio

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Stations' WBCO-AM and WQEL-FM's public inspection file pursuant to Section 83.2080©(6) of the Federal Communications Commission's ("FCC") rules.

Attachment A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources with an asterisk (*) denote organizations that have requested notification of full time job vacancies.

Full Time Positions filled; Recruitment Sources Used

| Position | Hire Date | Sources | Hiree Source |
|---------------------------------------|------------------------|---------|--------------|
| Account Executive 2 positions open | 1/4/10 & 3/29/10 | 1-14 | 9 & 2 |
| | | | |
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Number of Referrals from Sources Used:

| Source | Total Interviewees |
|------------------------------|--------------------|
| Saga Website | 2 |
| Bucyrus Telegraph forum | 1 |
| WBCO/WQEL | 1 |
| Employee referral | 1 |
| Ohio Center for Broadcasting | 2 |
| Total of all interviewees | 7 |

